

# A Viable Solution for Employee Recruitment & Retention

Instead of spending thousands of dollars on employee recruitment and retention with limited results, you could have much greater success investing in the Have Your Pick Workforce Development Program. This unique opportunity can help you acquire skilled employees with a three-year minimum commitment to work for you. You help fill your workforce needs by selecting the student(s) to sponsor – paying a portion of their Build Dakota education scholarship – and upon graduation, they go to work for you. This is a WIN for you, your business, and the Western Dakota Technical College graduate(s).



## Contact Us

WDTC Scholarship Office  
(605) 718-3061  
wdtscholarship@wdt.edu  
wdt.edu/builddakota

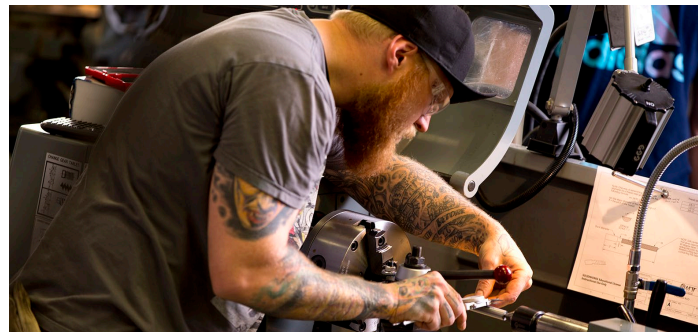


## Sponsor Testimonial



“Midwestern Mechanical has been fortunate enough to work with Western Dakota Technical College as support on their advisory boards and the school has been very receptive to working on curriculum together to benefit the graduates. Our company has multiple Building Dakota Scholarship recipients on board in both the Plumbing and HVAC trades and they have been great assets to the company. We recently had one graduate pass his Journeyman test and is currently running projects with another to take the test this coming spring. We are very satisfied with the quality of applicants for the Building Dakota Scholarships and their ability to do the work needed for us. We definitely plan on utilizing Western Dakota Technical College in the future to keep adding to our workforce.”

- Brett Kaltvedt  
Vice President, Midwestern Mechanical





# WESTERN DAKOTA TECHNICAL COLLEGE

At Western Dakota Technical College (WDTC), we know success comes from a powerful network. That's why we work hard to connect students and industry partners. By becoming an industry partner sponsor, you'll meet students, help support and shape their education, and take an active role in your future employment needs.

## Benefits of Have Your Pick Industry Partner Sponsorships

- Save money spent recruiting and retaining employees.
- Review applications and interview students prior to awarding your scholarship.
- There is no commitment/obligation until an agreement is made between the student and you/employer.
- You sponsor the specific student(s) you choose.
- You gain a highly-skilled employee from WDTC.



**WE INVITE YOU TO HAVE YOUR PICK** of a Western Dakota Technical College student. This program is designed to provide businesses highly-skilled employees. As an industry partner sponsor, you will help students who have a great level of commitment to your industry build their career with you!

### WHAT YOU DO

Industry partner sponsors pay a portion of a student's program cost, and the Build Dakota Scholarship Program pays the remainder. There is no obligation of funds until you "Have Your Pick."

### WHAT YOU GET

By sponsoring a Western Dakota Technical College (WDTC) student, you can build your team of talented highly-skilled employees that can help you deliver the best service.

- Gain an employee that wants to build a career with you by sponsoring an employee within your own business or sponsor a WDTC student.

### 1 YEAR PROGRAM LOW-COST TIER

**\$6,000** (\$3,000 per term)

Construction Technology  
Plumbing Technology

### 1 YEAR PROGRAM

**\$8,000** (\$4,000 per term)

Dental Assisting  
Practical Nursing  
Precision Machining Technology  
Practical Nursing  
Registered Nursing  
Welding and Fabrication - Diploma

### 2 YEAR PROGRAM - AVERAGE TOOL/SUPPLY COST TIER

**\$12,000** (\$3,000 per term)

Architectural and Engineering Technology  
Computer Science  
Criminal Justice - Law Enforcement  
Drafting & Machining Technology  
HVAC/Refrigeration Technology  
Health Information Management - Coding Specialty  
Medical Laboratory Technician  
Paramedic  
Surgical Technology  
Welding and Fabrication - Associates Degree

### 2 YEAR PROGRAM - HIGH TOOL/SUPPLY COST TIER

**\$15,000** (\$3,750 per term)

Automotive Technology  
Diesel Technology  
Diesel Technology - Industrial Maintenance  
Environmental Engineering Technician  
Environmental Engineering Technician - Controlled Environment Agriculture  
Electrical Trades

*Donor Partnerships – Contributing to overall Build Dakota Scholarship Program without individual student sponsorship. Contributions go into overall funds used to award Build Dakota Scholarships. Organizations interested in donor partnerships can contact the Build Dakota Program Manager, Deni Martin at [deni@builddakotascholarships.com](mailto:deni@builddakotascholarships.com). If you wish your funds to be specifically for Western Dakota Technical College Build Dakota Scholarships, you can stipulate that during the donation process, and they will ensure the funds are allocated accordingly.*