

The **MITCHELL TECH DOUBLE EDGE** program will give your company the hiring edge you need!

We have combined the best of two truly innovative programs, the Workforce Recruitment Program and the Build Dakota Scholarship program, into one dynamic program that provides an excellent source of skilled workers.



Who benefits?

The student. Any student who participates in the DOUBLE EDGE program will graduate with an excellent set of technical skills and will have NO student debt to pay back.

The sponsor company. Your company will get a highly trained technician who will possess the skills to succeed within your organization.

The state of South Dakota. By investing in our workforce, we are working hard to ensure that we have a well-trained workforce to help our economy and our communities grow and thrive.

What will it cost you?

The employer's DOUBLE EDGE investment is 50% of the cost of whichever program is selected. Program cost includes tuition, state and local fees, and any required certifications. The employer's cost will be determined prior to signing an agreement with a student participant.

For more information, contact Clayton Deuter, Vice President for Enrollment Services at (605) 995-7132 or (800) 684-1969 or by email at clayton.deuter@mitchelltech.edu.



MITCHELL TECH

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The DOUBLE EDGE

A program to give your company the **HIRING EDGE!**



MITCHELL TECH

EMPLOYER

Workforce Recruitment Program

Looking for great employees? Mitchell Technical College's Workforce Recruitment Program helps a company sponsor a student in a program related to that business. Your company pays a portion of tuition and fees and the student agrees to work for you after graduation in a relevant job at a competitive wage.

What do you do?

- Assist in recruiting and screening candidates
- Provide job-shadowing experiences
- Interview prospective students for program acceptance
- Provide a paid internship between the first and second years of the program
- Offer full-time employment with competitive wages once the student graduates (not a contractual obligation)

What does the student do?

- Meets the program requirements to enroll
- Submits to a background check and a drug screening
- Maintains a GPA of at least 2.5
- Regularly attends all classes
- Completes a paid internship with the company
- Takes the Mitchell Tech Student Success course
- Signs an agreement to remain employed with the business after graduation for the predetermined number of years
- Has all funds received forgiven if the terms of the contract are fulfilled
- Is obligated to reimburse the company for funds received upon default of the agreement by the student

The DOUBLE EDGE

Mitchell Tech's DOUBLE EDGE program brings together the appeal and success of the Workforce Recruitment Program with the financial resources of the Build Dakota Scholarship program.

How does it work?

Like our Workforce Recruitment Program (WRP), you select the student you want to sponsor. We help you with all the paperwork. The student agrees to work for you for three years after graduation. You write us a check. The Build Dakota program funds the remainder. The student gets a high-quality Mitchell Tech education for free, incurs no debt and has a guaranteed job waiting after graduation. If for any reason the student no longer qualifies or decides not to accept employment with your company, he or she will pay back the money, just like a student loan.

Great news for the student, too! A student who has an employer match goes to the top of the eligibility list.

Don't spend thousands seeking, hiring and training one employee! Your recruiting and advertising dollars will go twice as far with the Mitchell Tech DOUBLE EDGE program!

Build Dakota Scholarship Program

The Build Dakota Scholarship is offered to train workers to fill skilled positions in South Dakota industries. Students can be awarded a full ride in an eligible program. So, what's the catch? A student must keep grades up (minimum 2.5 GPA) while enrolled in the program and agree to spend three years working in South Dakota for an industry in need of those skills after graduation (or they pay the scholarship back).

Who qualifies?

- DOUBLE EDGE. Receive scholarship funds from a future employer, with a guaranteed job after graduation. Build Dakota will cover the remainder of school costs.
- Non-resident students wanting to re-locate or return to South Dakota for education and career advancement.
- Non-traditional and transfer students.
- Students entering a high-need career area.
- New students entering Mitchell Tech for the first time.
- Merit and need based. Students must be ready to enter standard coursework and be eligible to receive federal financial aid.

Eligible Mitchell Tech Programs

- Agronomy
- Architectural Design & Building Construction
- Automation Controls/SCADA
- Diesel Power - Ag Power Technology
- Diesel Power - Light Truck Technology
- Electrical Construction & Maintenance
- Electrical Utilities & Substation Technology
- Geospatial Technologies
- Heating & Cooling Technology
- Information Systems Technology
- Licensed Practical Nursing (LPN)
- Medical Laboratory Technology
- Natural Gas Technology
- Precision Ag Technology
- Registered Nursing (LPN to RN)
- Radiologic Technology
- Wi-Fi and Broadband Technologies
- Welding & Manufacturing Technology
- Wind Turbine Technology